



# Marcus Hammarberg

Agile Coach / Team Lead

I have been in the software industry since 1998 with the mission to help companies to be more effective in delivery of customer value with software. I'm a programmer by training and have been working a lot as team lead for software teams.

After being introduced to Scrum in 2004 and kanban / lean in 2006, most of my assignments have revolved around agile coaching. Using agile I have since helped individuals, teams, departments and entire companies to get agile to work in practice. I am pragmatic and use the tools and processes at hand (Scrum, SAFe, Kanban and others) to make the agile principles shine.

I love teaching and public speaking and have been speaking at conferences across Sweden, Europe and in other parts of the world. I have written two books on Kanban that show my pragmatic style.

My perfect assignment would be one where I can combine my passion for programming and agile to coach, facilitate, educate and help teams and individuals to become more effective and happy.

## Contact

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## Publications

**Kanban in Action** 2014  
Kanban in Action (with Joakim Sundén) is a down-to-earth, no-frills, get-to-know-the-ropes introduction to kanban. It's based on real-world experience and observations from coaching kanban in the wild.

## Selected work experience

**Agile coach** 2024  
**AARO Systems**

I helped AARO to move from a slow moving project oriented development cycle to doing rapid development with a product mindset. Although we started in the development department (we took the time to build from 2h to 10s among other things) , we quickly moved into product management to adopt agile practices such as impact and user story mapping.

**Data engineer** 2023  
**Grundfos**

We built a data reporting pipeline for telemetric data about pump energy consumption. We used Google Cloud, Luigi and wrote the pipelines in Scala and

Python. I also acted as product manager and facilitated discussions with the client.

### **The Bungsu Story** 2018

The Bungsu story describes how we used lean, agile and kanban principles to save a hospital in Indonesia from ruin and becoming ruins. Twice.

### **[www.marcusoft.net](http://www.marcusoft.net)** 2006 -

At my blog [www.marcusoft.net](http://www.marcusoft.net) I write about what I've learned throughout the years, within agile, lean and kanban but also in programming and leading teams.

## **Education**

**Computer Science** 1994 | 1998  
Stockholm University | Stockholm Bachelor degree.

### **Head of curriculum and quality** 2018 | 2023 **School of applied Technology | Stockholm**

I led and developed the ways of working for the Instructor guild, and ran it for 3 courses running simultaneously at 2 sites over 3 years.

I have developed much of the material and tools that we used to manage the courses.

### **Agile Coach** 2017 | 2018 **Spotify | Stockholm**

I worked as an agile coach for 5 teams in the Financial Engineering tribe. I traveled across squads and levels, helping teams, areas and people to use agile and lean better.

### **Agile Coach** 2018 | 2019 **Wasa Kredit | Stockholm**

I helped Wasa Kredit become faster, more flexible and more relevant in their IT and business development.

### **Agile Coach** 2016 | 2017 **ICA Gruppen | Stockholm**

I worked as an agile coach and team lead for a large team (i.e. 4-6 teams working on the same product) that built the e-retail site. As the team was big and the business side was part of it, we used SAFe (initially SAFe-like) to help us coordinate and plan across teams.

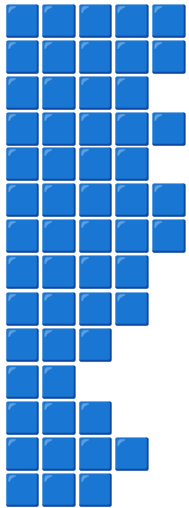
### **Lean/Agile Coach** 2013 | 2013 **Tradera | Stockholm**

I was brought in to be the agile coach for the development department (40+ people), as well as to the rest of the company as needed. I advised the managing group in operational efficiency.

### **Agile expert Coach** 2012 | 2012 **Skandiabanken | Stockholm**

I helped Skandiabanken transition into using agile practices. This was an ambitious endeavor, supported by the highest management in the organization. I was the agile coach for the change initiative and held about 40 training sessions with 300 employees.

## Skills



Agile coaching  
Team lead  
Scrum  
Kanban  
SAFe  
Facilitating  
Educating  
JavaScript  
.NET  
Python  
Scala  
Front-end  
Back-end  
DevOps

## References

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Stockholm | AARO Systems | Head of Development  
We worked closely together at AARO and Wasa Kredit

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